

City Manager/CEO Salary Survey

As of May 09, 2018 with values as of July 1, 2018 used where applicable

	City of Sparks	Washoe County	Reno	Carson City
Base Salary	\$ 209,269	\$ 252,554	\$ 200,000	\$ 179,501
PERS	\$ 55,174	\$ 70,715	\$ 56,000	\$ 50,260
Car Allowance	\$ -	\$ 7,200	\$ 6,000	\$ 3,900
Cell Phone/PDA Allowance	\$ -	\$ -	\$ -	\$ 960
Agency Paid Deferred Compensation	\$ 11,500	\$ -	\$ 10,000	\$ -
Bonus/Longevity	\$ 5,000	\$ 27,276	\$ -	\$ -
Health Insurance	\$ 18,446	\$ 13,913	\$ 23,310	\$ 7,256
Total:	\$ 299,389	\$ 371,658	\$ 295,310	\$ 241,877
Percentage of Healthcare Premium Paid By Agency	100%	50% Dependent	100%	50% Dependent

Sparks Total Comp	\$ 299,389
Average Total Comp for Agencies	\$ 302,948
	-1.17%

* All Health Insurance Premiums are the Employer Contribution for the Employee and the actual employee coverage information

* Physicals available in some contracts, but no dollar value specified due to healthcare physical contracting issues not being utilized in last few years

**Washoe County and City of Reno provide a cell phone in lieu of offering a cell phone allowance.

***Douglas County is omitted because they have contract County Manager.